Family Life Pastor--Job Description

Job Summary
The Family Life Pastor will lead Trinity Lutheran Church & School in its ministry to families with children and youth from new-born through college. Families will be comprised of those who utilize Trinity’s Child Care Center, Preschool, Elementary, and Middle School and families utilizing schools other than Trinity.

Gifts and Qualifications
› A strong relationship with the Lord (Ephesians 4:1).
› Faithful to the Word of God and the Lutheran Confessions
› Committed to the mission and vision of Trinity Lutheran Church & School
› Committed to working as a team with the staff and members of Trinity Lutheran Church & School
› Able to relate well to families with children ranging from new-born to college aged
› An organizer and builder of relevant transformational ministry
› Able to direct activities and programs with over 100 participants
› A teacher of God’s truths

Accountability
The Senior Pastor and the Board of Elders

Other Family Ministry Team Members
Minister of Discipleship (Full-time)
Director of Children’s Ministries (Part-time)

Primary Responsibilities
Pastoral Ministry – All ages (25%)
› General pastoral responsibilities as directed by the Senior Pastor, including, but not limited to, leading worship, preaching, baptisms, weddings, funerals, and visitations
› Intentionally connect with Trinity Lutheran School students and parents (members and non-members)
› Partner with the Trinity Lutheran School faculty and staff in the area of family ministry

Children’s Ministry - New-born through Fifth Grade (25%)
› Provide leadership and oversight to ministries for families with children
› Partner with the Director of Children’s Ministry to develop and nurture volunteers for Children’s Ministry
› Collaborate in the creation of new ministries as opportunities and needs arise
› Ensure that these ministries are consistent with Trinity’s vision, “Gather-Grow-Serve-Go” and Discipleship Model

Student Ministry - Sixth grade through post high school (50%)
› Provide meaningful and age appropriate worship opportunities for families with students
› Encourage students to become involved in worship leadership and support
› Nurture families in their relationship with Christ
› Provide regular meetings/activities for Junior High and High School aged students
› Lead the confirmation program
› Teach Bible Studies and other classes as necessary
› Help students to discover and use their gifts
› Identify youth and family service opportunities in the church and community
› Create and provide youth with opportunities to share their faith
› Plan and provide outreach events to reach un-churched/de-churched youth and their families in our community
› Make contact with youth and their families outside of Church Building (religious and secular functions)
› Make and maintain positive relationships with leaders in the community
› Maintain a close working relationship with Mayer Lutheran High School, Waconia High School and other area public and private high schools
› Secure, train and nurture volunteers who desire to be a part of the family ministry team
› Ensure that these ministries are consistent with Trinity’s vision, “Gather-Grow-Serve-Go” and Discipleship Model